



## CONTACT

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## FEDERAL CONTRACT:

47QRAA18D002T

## DUNS:

021183237

CAGE: 759K4

NAICS: 541611, 611430

CMAS: 4-20-03-0520C

## SMALL BUSINESS

## WOMAN OWNED:

RWOSB21554

## CA SMALL BUSINESS:

1745948

## Resource Management Capability

We facilitate effective and efficient processes with diverse stakeholders to develop and implement collaborative solutions in complex regulatory, resource management and environmental justice settings. Our team of master, professional facilitators bring extensive experience in developing consensus and aligning teams to create results that all members embrace. We assist you in accomplishing a single project phase, integrating leadership, science advisory and technical work teams in long-term programs, or maintaining momentum, commitment and coordination during implementation phases. Our methodologies and tools are research proven and used across a variety of industries, federal, state, and local agencies, and non-profit organizations as well as across cultures and languages. Our services include meeting facilitation, community and public engagement, building effective and integrated teams, collaborative problem solving, strategic action planning, conflict resolution, and leadership coaching. We build organization capacity for collaborative leadership by teaching facilitation courses.

## Key Differentiators:

- Authentically engage communities and public stakeholders to foster understanding of project objectives and alternatives.
- Design data-driven planning in service to action and on-the-ground results.
- Obtain group consensus on strategic plans within days, rather than months.
- Maintain momentum, commitment, and accountability during implementation of action plans.
- Conduct highly interactive and inclusive sessions on-site or on-line.
- Build client capacity to facilitate and lead successful and lasting collaboration.

## Past Performance:

Facilitated the Restoration Advisory Committee for the **McClellan Air Force Base** environmental clean-up. These public sessions provided a forum for public input, education, updates on progress, issues resolution and a smooth transition of base land to other uses.

Designed and facilitated an information and outreach campaign which significantly minimized public opposition to poison use in the Sacramento-San Joaquin River Delta. The **California Department of Boating and Waterways** processed an environmental document and commenced eradication of the invasive *Egeria densa* through a combination of strategies.

Facilitated an advisory committee in the preparation of a Habitat Conservation Plan and an expansion plan for the **Solano County Water Agency**.

Provided week-long training sessions in the Technology of Participation facilitation and strategic planning methods to fifty participants at **US Fish & Wildlife's National Conservation Training Center**. Participants reported strengthened interagency cooperation and ability to facilitate strategic planning for multiple FWS units.

Managed day to day operations of **Southern California Wetlands Recovery Project**, a partnership of federal and California state agencies, scientists, and non-profits working to protect and restore resilient rivers and wetlands in coastal Southern California from Point Conception to the U.S. – Mexico border.

Facilitated process for staff from all divisions of **Yosemite National Park** to identify the most compelling zero landfill messaging for visitors and to establish staff directed action plan for implementation.