



Facilitation Team:

Kim Howe
Stephanie Hochmann
Angie Asa-Lovstad
Heidi Kolbe

916.481.4488

orders@KolbeCompany.com
www.KolbeCompany.com



FEDERAL CONTRACT:
47QRAA18D002T

DUNS: 021183237

NAICS: 541611, 611430

CMAS: 4-20-03-0520C

**SMALL BUSINESS
WOMAN OWNED:**
RWOSB21554

CA SMALL BUSINESS:
1745948

STATEMENT OF CAPABILITIES

Curriculum & Training

Summary:

At Kolbe Company, we create powerful environments for learning and change. Our team of instructional designers and trainers from across the United States is skilled in the design and delivery of outcome-oriented training for meaningful personal and organizational growth. We can offer a wide range of tested and proven training materials, as well as made-to-order curriculum and instructional design for unique contexts and needs.

Services:

Our core training product is the suite of powerful Technology of Participation (ToP) methods, which equip participants with the tools, skills, and confidence to guide groups from chaos to consensus to commitment. The suite of ToP courses cover topics such as effective meeting facilitation, difficult conversations, strategic planning, environmental assessment, accelerated action planning, building consensus, change management, innovation, project management, virtual collaboration, community development, and more.

For customized training, we work collaboratively with clients to conduct needs assessments, articulate learning goals and objectives, design scope and sequence, develop course content, materials, and instructional approaches, determine evaluation methods, facilitate and evaluate implementation, offer train-the-trainer guidance, and monitor student outcomes.

Key Differentiators:

- **Our proficiency:** We specialize in designing and facilitating interactive, student-centered training to meet the unique needs of adult learners. We have profound respect for the wisdom each individual brings, and we integrate proven Technology of Participation (ToP) methods to foster energized, inclusive, collaborative learning environments.
- **Our people:** Our consultants are Master Professional Facilitators, Instructional Designers, Trainers, and Educators, each with 10-20 years experience in the field, and we offer expertise in a wide range of subject areas, settings, and specialties, including: diversity and inclusion, intercultural competence, leadership, organizational change management, human resources, economic and community development, a range of specific technologies and software platforms, coalition and collective impact settings, and English as a Second Language/low literacy/multi-lingual environments.
- **Our process:** In addition to these areas of expertise, we are accomplished at designing training for subjects and sectors where we don't have personal knowledge. We translate complex information into learning experiences that are exciting and engaging for every learner.