TRAINING: Available Titles

- Adapting Your Style
- Addressing performance gaps through discipline and coaching
- Assessing Performance Gaps and Root Cause Analysis
- The Art of Effective Communication
- The Art of Influencing Others*
- Assertiveness Skills*
- Balancing Priorities*
- Basic Management Skills
- Behavioral Interviews
- Best Practices for Virtual Meetings
- BoardLAUNCH
- Brain Based Leadership
- Building a Learning Organization
- Building a Strong Board of Directors
- Building Change Leadership: There's a Gap for That!
- Building High Performance Teams
- Building Organizational Resilience
- Business Etiquette
- Career Development:
 Up is not the Only Way
- Challenging Negative Attitudes
- Change Management,
 Change Leadership
- Civility in the Workplace
- Coaching Conversations
- Coaching for Development*
- Coaching and Feedback Skills (for senior, mid and front line leaders)
- Coaching for Improved Performance
- Collaborative Team Work
- Collaborative Tools
- Communication Mystery: Solved
- · Conflict Management
- Conflict Resolution
- Conversations That Matter
- Crafting Creative Strategies for Tough Situations

- Crafting Vision, Mission, and Values
- Creative Problem Solving
- Critical Thinking Skills*
- Cross-cultural Communication
- Cultural Competency
- Customer Service Excellence
- Customer Service Over the Phone
- Dealing with Conflict
- Defining Team Roles and Responsibilities
- Delegating for Growth*
- Developing Positive Relationships at Work*
- Developing Your Direct Reports*
- DISC Training
- Diversity Awareness*
- Effective Communication
- Effective Listening Skills*
- Effective Meetings
- Effective Negotiation Skills
- Effective Priority Setting
- Emotional Intelligence*
- Employee Engagement
- Engaging with Conflict
- Ethical Decision Making
- Ethics in the Workplace
- Evaluation Basics
- Facilitation as a Strategy for Leadership
- Facilitative Leadership Skills for Healthy Community Collaboration
- Facilitative Learning
- Facilitation Skills for Trainers
- Financial Intelligence*
- Five Practices of Exemplary Leaders
- Framing: A New Tool for Public Engagement
- From Making Training Stick and Making it Last
- Fundamentals of ROI
- Fundamentals of Strategic Planning*

- Getting Everyone's Voice at the Table
- Giving Feedback
- Giving Performance Evaluations
- Guidelines for an Effective Performance Management and Appraisal Process
- Harassment
- Hermann Brain Dominance
- How to be an Awesome Manager
- How to Handle Change and Upheaval
- How to Implement Individual Development Plans
- How to Make Yourself Indispensable*
- How to Manage Your Emotions*
- Ideas Into Action*
- Imaginal Learning
- Increasing Your Emotional Intelligence*
- Influencing Skills
- Interpersonal Skills and Communication
- International Community Development
- Interviewing Skills
- Interviewing and Selecting the Right Talent
- Leadership 101*
- Leadership Development
- Leading Diversity, Inclusion and Belonging
- Leading Others Through Change
- Leading High-Performance Teams
- Leadership and Management: Understanding Both
- Learning to Manage*
- Making Data Dance
- Managing Diversity
- Managing Managers
- Managing Offsite Employees*
- Managing People Effectively
- Managing Personal Growth
- Managing Teams
- Managing Your Time for High Performance



* Titles with an asterisk are also available in e-Learning format.

- Measurement for Grant Professionals
- Meeting Management Mental Models*
- Meetings that Sing
- Meetings that Work
- Motivating Employees to be Their Best
- Multiple Paths to Breakthrough Training
- The Multi-Generational Workplace
- Navigating Difficult Conversations*
- Navigating High Stakes Interactions
- Navigating the Transition from Peer to Supervisor (for new managers)
- Negotiation Skills
- Nonprofit Board Advocacy
- Organizational Resilience
- Organizational Trust*
- Peer Coaching
- Performance Improvement at the Speed of Change
- Performance Management
- Personal Effectiveness in High Stakes Environments
- Personal Styles
- Personal Transition Planning
- Positive Approaches to Resolving Performance and Conduct Problems
- Preparing Subject Matter Experts
- Preventing Sexual Harassment
- Preventing Workplace Harassment
- Productive Meetings
- Productive Work Habits*
- Progressive Discipline
- Project management
- Real-World Project Management
- Resilience*
- Resolving Conflict at Work
- Selling Essentials:
 Understanding the Sales Cycle*
- Selling Essentials: Prospecting and Territory Management*

- Selling Essentials: Opening the Sales Call*
- Selling Essentials:
 What to Ask & How to Listen
- Selling Essentials: Presenting Solutions,
 Overcoming Objections, & Closing the
 Sale*
- Selling Essentials:
 Developing Clients for Life*
- Selling Essentials: Coaching for Performance*
- Seven Habits for Highly Effective People
- Situational Leadership
- Skillful Collaboration*
- Social Media at Work*
- Solid Business Writing
- Stages of Nonprofit Organization Development
- Stakeholder Engagement
- Stakeholder Management and Decision Making
- Strategic Planning, Again?
- Strategic Planning Facilitation
- Strengths Based Leadership
- Strengths Based Teams
- Structured On-the-Job Training
- Stress Management
- Succession Planning
- Super Manager
- Supervision
- Supervisor Communication Skills
- Survey Design
- Systems Thinking*
- Taking Control of Conflict*
- Talk Like a Leader*
- Talent Management and Development
- Taming the Facilitation Dragon
- Team Building
- Team Building for Project Managers
- Team Chartering

- Team Development
- Team Excellence*
- Time Management
- The Toughest Supervisor Challenges*
- ToP Training for Emergency Preparedness
- Training of Trainers
- The Coaching Experience
- The Courage to Lead
- The Whys and Hows of Annual Performance Evaluations
- The Wizardry of Facilitation
- Transformation Leadership
- Virtual Meetings*
- What Customers Really Want
- Why We Struggle with Tough Decisions*
- Women and Leadership
- Your Brain Under Pressure



* Titles with an asterisk are also available in e-Learning format.