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PAST PERFORMANCE

Youth and Youth-Serving Professionals

YouLead

Approach:

- Designed a cross-cultural exchange opportunity with and for youth to prepare them to become global citizens and leaders. Focused on an exchange of culture, knowledge and experiences, participants learned about civic engagement while preparing to make a difference in a global society.

Results:

- Created an action plan for an International Youth Forum with young people from the United States and Ukraine. Youth designed and held the Forum in Lviv, Ukraine, addressing issues in Education, Ecology, Media, Culture, and Social Services and exploring the concepts of leadership, global citizenship, and working together for a positive future. The Forum continued in Lviv for a second year, and Forum attendees are developing another youth gathering in Kharkiv, Ukraine.

Kids & Race Seattle

Approach:

- Coached founding executive director in early operational planning and programming. Facilitated stakeholder engagement in Year One capacity building plan and early articulation of mission and vision.
- Presented respectful communication guidelines and harvested participants' observations in response to primary content on talking to children about race.

Results:

- Created developmental model for applying participant-identified strategies for successfully talking to children about race.
- Supported a sustainable and growing nonprofit, featuring vibrant program offerings and integration with national partners.

Building Brighter Futures with Youth

Approach:

- Built a coalition of a broad spectrum of community stakeholders interested in improving employment opportunities for youth in Worcester, MA
- Co-created a plan for engaging employers and the City to increase youth employment
- Facilitated regular meetings and events to implement the plan over 2.5 years
- Regularly included the media to highlight successes and progress

Results:

- The City established an office specifically devoted to addressing the needs of youth in the city
- A system of summer job opportunities was created, offering 500 new jobs to young people
- A network of nonprofit youth employment providers continue to meet and coordinate services

West St. Paul- Mendota Heights Schools

Approach:

- Standardized developmentally appropriate 8-12 writing instruction, support, and assessment.
- Negotiated and facilitated English curriculum overhaul, aligning it with state standards.
- Prioritized inclusion of intercultural competence within English curriculum and theatre program.
- Managed theatre program, including artistic direction; fundraising & administration; and volunteer recruitment & management.
- Facilitated youth leadership through yearly festival featuring student-written and -directed plays.
- Developed grade 9-12 curricula for Acting, Advanced Placement Literature, and Shakespeare elective courses.

Results:

- Updated curriculum featuring choice reading options featuring racially diverse authors, with more culturally competent teaching.
- Increased scores on Advanced Placement tests.
- Doubled youth volunteers in theatre program, greatly increasing number of students of color
- Higher and enthusiastic enrollment in department electives.

Butte/Glenn Community College District

Approach:

- Designed and facilitated a two-day strategic planning process for over 100 staff, students, administrators and board members. The focus of the planning event was to refine the existing strategic pillars for the college for the next five years.

Results:

- This was the first-time students were included in the planning process. The results of their involvement influenced the College President to champion a couple of the initiatives identified by the student participants.

Minnesota Department of Health- Community and Family Health

Approach:

- Designed and facilitated a full-day retreat for 100 stakeholders to gather input into the Department's Partnership for Adolescent Health plan. Led a visioning process to establish a common agenda across stakeholders, a World Café to explore current realities, and a prioritization process to determine next steps

Results:

- Statewide adolescent priorities identified and shared across 87 counties and 11 Tribal Nations.
- Network of adolescent health professionals established.
- Ongoing training and technical assistance support planned and delivered.

