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**SMALL BUSINESS
WOMAN OWNED:**
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CA SMALL BUSINESS:
1745948

STATEMENT OF CAPABILITIES

Youth and Youth-Serving Professionals

The Kolbe Company engages youth and youth-serving professionals through creative and empowering processes. Our team of consultants from across the USA has deep experience in the fields of education, public health, human services, youth development and juvenile justice, as well as in cultural competency and inclusion initiatives and volunteer coordination. Our work benefits youth and youth-serving professionals from across multiple sectors: in government agencies, educational settings, community-based initiatives and large organizational engagements.

We specialize in training, group facilitation, consultation, and skills-coaching to help guide groups and communities toward common goals. We build capacity for cross-sector collaborative work to support healthy, engaged youth. We offer trainings in facilitative leadership, youth leadership and community engagement. Our services include: creative meeting design and facilitation, collaborative project and strategic planning, change management, team building, public policy advocacy, mediation and creative problem solving.

Our team uses the Technology of Participation (ToP®) proprietary processes to develop consensus and align work groups. These processes drive the kind of change where everyone feels empowered to support implementation. We help youth, youth-serving professionals, agencies and their community partners accomplish great things together.

Key Differentiators:

- Recognize, respect and empower young people's wisdom and experiences
- Engage youth and youth-serving professionals toward catalytic action
- Navigate the multiple systems with which youth-serving agencies interact
- Tailor planning events and strategy sessions with thoughtful design
- Spark innovation and engagement ; inspire groups to discover and achieve common goals
- Achieve quick results with professionally designed and visually appealing meetings
- Build capacity for leadership and facilitation skills with accredited trainings
- Support change management and organization transitions
- Address unique organization needs with our team's wide-ranging experience
- Tap into experienced Certified ToP Facilitators to deliver fresh and creative approaches to engagement.

Services:

Facilitation, coaching and consulting with tailored support for:

- Youth
- Youth-serving professionals
- Educators
- Public health and human services professionals

Trainings in the powerful Technology of Participation (ToP®) courses for exceptional facilitation skills, including:

- Basic Meeting Skills
- Accelerated Action Planning
- Environmental Scanning
- Strategic Planning
- Secrets of Implementation

Support for cross-sector collaboration toward system alignment
Collaborative collection and interpretation of assessment and evaluation data