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DESIGNATIONS



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**SMALL BUSINESS
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RESOURCE MANAGEMENT PAST EXPERIENCE

CALIFORNIA RAPTOR CENTER (CRC)

Approach:

- Designed and facilitated strategic planning process with multiple stakeholders (US Fish and Wildlife, UC Davis School of Veterinary Medicine, CRC volunteers and staff).
- Prepared the California Raptor Center strategic plan.
- Monitored plan implementation and re-manuevering sessions.

Results:

- Stronger partnership with the university resulted in a well-attended research seminar, ADA compliance, facilities improvements, social media presence and designation of "Raptor Road."
- Increased volunteer and funding support for CRC in rehabilitation and release of injured raptors.

UNITED STATES AIR FORCE - McCLELLAN BASE ENVIRONMENTAL CLEAN-UP

Approach:

- Worked with the Environmental Clean-up Team to develop agenda and facilitation plan for the Restoration Advisory Board (RAB) public meetings.
- Determined how best to set up the space and handle public comments/input.
- Fielded questions from both the RAB and public.

Results:

- Successfully handled "out of control, belligerent" public participants to create a safe space for productive RAB discussions and public information sharing.
- Partnered with Law Enforcement to maintain order during the meetings.
- Facilitated RAB meetings assuring agenda items were covered in a timely manner.
- Ensured all members of the RAB and public were able to express themselves and ask questions without any one person dominating the conversation.

CALIFORNIA DEPARTMENT OF BOATING AND WATERWAYS (Now part of California State Parks)

Approach:

- Worked with Department representatives and Environmental Consultants to prepare an information overview of the aquatic weed issue in the Sacramento-San Joaquin River Delta, including the presentation of various options for eradication.
- Facilitated public meetings throughout the delta to gather public feedback on options and other concerns.

Results:

- Department processed the environmental document and was able to commence eradication of Egeria Densa invasive species in the delta through a combination of strategies.
- Public opposition to poison use in the delta was significantly minimized.

SOLANO COUNTY WATER AGENCY

Approach:

Facilitated discussions of advisory committee (representing multiple interests) in the preparation of a Habitat Conservation Plan and an expansion plan for the agency.

Results:

Advisory committee was able to agree on best approaches for preservation of 124 species (several rare and endangered).

SOUTHWEST FLORIDA WATER MANAGEMENT DISTRICT

Approach:

- Facilitated the development of their first business planning process designed to implement their strategic plan.
- Clarified employee development issues for top-level and middle management.
- Provided the financial and human resource analysis needed to meet their strategic initiatives.
- Defined likely efficiencies and effective organization improvements.
- Advised on business operations, management, employees and stakeholders.

Results:

- Improved services delivery.
- Continued achievement of strategic objectives.

TAHOE TRUCKEE LAND TRUST

Approach:

Facilitated focus group on initial strategies for dealing with an illegal dam and restoration of the Van Norden Meadow, which is the headwaters of the Yuba River.

Results:

- Outreached to and engaged over 600 stakeholders.
- Community consensus reached on all aspects of how to use, preserve, improve and regulate the newly-acquired 3300 acre property.
- Successful implementation of trail improvements and forest clearing of the quarter mile fire break (high community priorities).

NETHERLANDS MINISTRY OF ENVIRONMENT AND INFRASTRUCTURE

Approach:

- Facilitated peer exchange among national policy developers for wind farms representing four nations bordering the North Sea.
- Engaged NGOs committed to protection of North Sea wildlife.
- Trained Dutch facilitators to lead peer exchanges and policy innovation workshops.

Results:

- Shared international perspective on North Sea wind farm development policy, with full support of NGO community.
- Engagement of other countries bordering the North Sea.



SOUTHERN CALIFORNIA WETLANDS RECOVERY PROJECT

The Southern California Wetlands Recovery Project (SCWRP) is a partnership of federal and state agencies, scientists, and non-profits working to protect and restore resilient rivers and wetlands in coastal Southern California from Point Conception to the U.S. - Mexico border.

As staff of the State Coastal Conservancy, the managing partner agency, facilitated joint meetings of agency, scientific, and project partners to identify and address policy and practice uncertainties.

Best Practices - Riverine Invasive Plant Control

Partner agencies wanted to ensure that permitting and funding of multi-million dollar invasive plant control programs across the Southern California Bight achieved sustainable coastal river corridor restoration.

Approach:

Convened a forum of practitioners, regulators and funders from five counties to compile best practices for removal, maintenance, and permitting on a watershed scale.

Results:

- The Project approved criteria for designating invasive plant control programs to the Work Plan, a list of regionally significant projects prioritized for funding.
- Partner agencies started new watershed-wide programs using the best practices identified.
- Project proponents lobbied legislators and resources agencies to ban sale of invasive plants and fund weed management areas.

Habitat Value of Multi-Purpose Wetlands

Member agencies grappled with questions of the technical feasibility and compatibility of providing water quality improvements and natural habitat in wetland projects.

Approach:

- Commissioned scientific review of habitat value of wetlands restored with urban runoff or harnessed to treat runoff.
- Facilitated interagency meeting to evaluate implications of the findings and interim guidelines for permitting and funding wetland projects.

Results:

- Interim guidance for siting, design and management of treatment wetlands.
- Additional research funded by partner agencies.

Integrated Wetland and Riparian Monitoring Program

Staff of the Science Advisory Panel developed a framework for tracking progress of the quantity and quality of wetland protection and restoration, which necessitated integrated monitoring and reporting requirements across permitting agencies.

Approach:

Designed briefings by the Science Advisory Panel for management and permitting staff of member agencies

Results:

- Board of Governors, the Directors of member agencies, approved monitoring framework and directed their staff to explore its incorporation in permits and financing options.
- Member agencies jointly funded a regional scale demonstration of the monitoring program.

