



“Navigating the Meeting Jungle.”

## CONTACT

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## DESIGNATIONS

DUNS: 021183237

CAGE: 759K4

NAICS: 541611, 611430

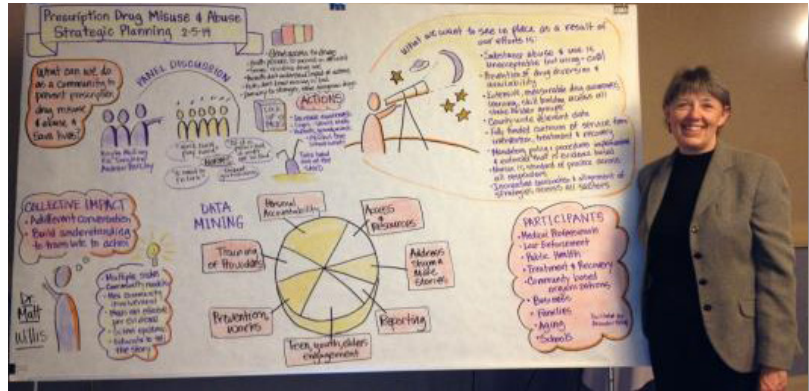
CMAS# 4-12-03-0520A

SET-ASIDE:  
Small Business, Woman Owned  
(RWOSB - 16665)  
CA Small Business 1745948



# STATEMENT OF CAPABILITIES

The Kolbe Company brings collaborative leadership tools to national and international clients. We specialize in meeting facilitation, leadership training, organization development, public engagement, training and consulting for government agencies and non-profit organizations. We have helped hundreds of organizations work through sticky issues and engage the hearts and minds of stakeholders to make a difference. We bring our professionals, trained at the Master's level, with skills and experience to unlock your team's creativity and wisdom.



*Heidi Kolbe: Master Facilitator, Mentor, Trainer, Visual Illustrator*

## Key Differentiators:

- Facilitate highly engaging meetings that spark innovation and creativity
- Change and transition management for organization development
- Our process provides fast results - strategic plans in 2 days; project plans in 2 hours
- Technology of Participation (ToP™), our own proprietary process, builds public engagement and creates high performing teams that improve processes and profits
- Professionally designed and visually illustrated meetings achieve results quickly with accelerated strategic and action planning.
- Able to facilitate onsite or virtual meetings to meet your unique organizational needs
- Certified Master Facilitators, each with 10-20 years experience in managing organization change and leadership development

## Past Performance:

Provided **California Fuel Cell Partnership** with a 2-day facilitated session with subject matter experts on hydrogen truck and infrastructure development which resulted in a draft statewide action plan for California in adopting new fuel cell technology.  
Nico Bouwkamp, 916-375-8050, nbouwkamp@cafcp.org

Provided **First 5 Placer Children and Families Commission** with 15 years of facilitation services on strategic planning and performance evaluation which substantially increased and improved services to children and families.  
Janice LeRoux, 530-745-1304, jleroux@placercoe.k12.ca.us

Provided the **California Air Resources Board** with consulting and 1-day executive leadership session to analyze and prioritize risks which resulted in corrective action plans and compliance with the Statewide Leadership Accountability Act.  
Alice Stebbins, alice.stebbins@arb.ca.gov

## Other Satisfied Clients:

- Aerojet Rocketdyne
- California Community Colleges
- Genentech
- Toyota
- California Secretary of State
- California Courts
- Alameda County Dept. of Public Health
- California Attorney General-Dept. of Justice
- California Department of Public Health
- Fresno County Dept. of Public Health
- Placer Economic Development Commission
- University of California at Davis